

COUNTY OF SANTA CRUZ

FORENSIC PATHOLOGIST



Salary: \$223,766 – \$299,894 Annually*

Final Filing Date: Friday, March 29, 2024

**Salary reflects 3% COLA increase effective 9/14/24*

To apply, go directly to: www.santacruzcountyjobs.com



County Equity Statement

Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion. Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.

ABOUT THE COUNTY OF SANTA CRUZ

Santa Cruz County has approximately 268,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests, and rich farmland. It has an ideal Mediterranean climate with low humidity and 300 days of sunshine a year. Its unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art as well as golfing, surfing, hiking, and biking, offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour's drive away. These elements of high-quality living make Santa Cruz County one of California's most desirable living areas. LIVE Here, WORK Here, and PLAY Here!



ABOUT THE POSITION

Are you passionate about forensic science and seeking a dynamic career opportunity? Look no further! Our Sheriffs Office is currently seeking a skilled and dedicated Forensic Pathologist to join our forensic team.

As our Forensic Pathologist, you will play a crucial role in our forensic team while enjoying a high degree of independence and autonomy in your work. You will have the opportunity to work on approximately 370 coroner cases per year, contributing significantly to the investigation and resolution of complex cases. In December 2013, we inaugurated a state-of-the-art forensic medical examination facility. This facility is equipped with the latest technology and resources to support our forensic endeavors, providing an optimal environment for professional growth and collaboration.

If you are ready to embark on an exciting career journey in forensic pathology and make a meaningful impact in the field of forensic science, we invite you to apply for the position of Forensic Pathologist.



QUALIFICATIONS

Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

Four years of experience working as a licensed physician in the field of Forensic Pathology.

BACKGROUND INVESTIGATION

- Successfully pass a complete background investigation.

SPECIAL REQUIREMENTS

- Possession and maintenance of a valid Physician and Surgeon's License issued by the State of California.
- Possession and maintenance of a valid certificate in anatomic and forensic pathology issued by the American Board of Pathology.
- Possession and maintenance of a valid California Class C Driver License or the incumbent must provide suitable transportation approved by the appointing authority.

SUPPLEMENTAL QUESTIONNAIRE

1. Describe your education, training and certification as a physician.
2. Describe your experience working as a licensed physician in the field of forensic pathology.



HOW TO APPLY

Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

Women, people of color, and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

HIGHLIGHTED BENEFIT OFFERINGS

VACATION – 16 days 1st year, increasing to 31 days per year after 15 years of service. Available after 1 year of service.

ADMINISTRATIVE LEAVE – One week advanced upon appointment; two weeks accrued each year; can be taken in cash or time off.

HOLIDAYS – 14 paid holidays per year.

SICK LEAVE – Six days per year.

BEREAVEMENT LEAVE – 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN – The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN – County pays for employee and eligible dependent coverage.

VISION PLAN – The County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT AND SOCIAL SECURITY – Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

LIFE INSURANCE – County paid \$50,000 term policy. Employee may purchase additional life insurance.

LONG TERM DISABILITY PLAN – Plan pays 66 2/3% of the first \$13,500, up to \$9,000 per month maximum.

DEPENDENT-CARE PLAN – Employees who pay for qualifying child or dependent care expenses may elect this pre-tax program.

H-CARE PLAN – Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA) – Employees may elect this pre-tax program to cover qualifying health care expenses.

DEFERRED COMPENSATION – A deferred compensation plan is available to employees.

Note: Provisions of this bulletin do not constitute an expressed or implied contract.